

## Principal Northholm Grammar School

Transforming education, one leader at a time



Northholm Grammar School, founded in 1983, is a co-educational K-12 institution situated in the scenic Arcadia area of Sydney's Hills and Hornsby Shires. Spread across 10 hectares of natural bushland, the school offers a nurturing environment for students to grow and excel.

Northholm is committed to challenging every student to reach their full potential. Northholm prides itself on its connected community where individuals are valued. Strong relationships between students, parents, and staff create a supportive environment that encourages dreams, discovers purpose, and expects service to others.

The role of Principal demands a visionary and inspirational leader with a deep expertise in improving student outcomes. They must possess high emotional intelligence, demonstrating warmth, and approachability to foster a high-trust environment. As a visible and present community engager, the Principal will be a strong developer of others, empowering both leaders and students. Courageous and transparent, they will provide cohesive, on-message communication, driving collaborative and consultative efforts to achieve educational excellence.

The Principal will:

- demonstrate commitment to supporting Christian values, and the Anglican ethos and culture of the School.
- collaborate to develop and communicate a compelling strategic vision which enhances the quality of education at the School and anticipates the future needs of learners and teachers.
- demonstrate a high level of engagement in education, with thorough knowledge of developments at international, national, and state levels.
- lead and manage innovation with an inclusive, evidence-informed approach.
- prioritise relationships, build trust and inspire a community, being highly visible and connected with all stakeholders.
- lead and develop a high performing leadership team, fostering a positive culture aligned with the School's strategic imperatives.
- demonstrate an understanding of all elements of school leadership, which is required to successfully manage finances, risk, human resources, compliance, and facilities.
- demonstrate expertise in developing professional partnerships with external bodies to support the School in achieving its next strategic plan.

Northholm Grammar School has zero tolerance for child abuse and is committed to providing a child safe environment where children and young people are safe and feel safe, as outlined in the Child Protection Policy.

<https://www.northholm.nsw.edu.au/policies/>

Hutton Consulting Australia is partnering with Northholm Grammar School in the search and selection process for this position. Before applying, please contact Michael Bignill on 0425 271 822 or [michael.bignill@hutton.education](mailto:michael.bignill@hutton.education) for a confidential discussion regarding the application process and to access candidate information.

Applications should only be submitted via the HCA website by **5:00pm on Sunday 28 July 2024**.

<https://hutton.education/opportunities/>